



Pinehurst Primary School Risk Assessment COVID19 Academic Year 2020-21

A	Date: 13 th July 2020 Update 27 th August 2020 Reviews: 4 th September 2020 13 th September 2020 19 th September 2020 2 nd October 2020 15 th October 2020	School: Pinehurst Primary School	Team: Education	Location: Pinehurst Primary School Pinehurst Avenue Liverpool L4 7UF
	Review Date: at least fortnightly in first instance	Ref: COVID19 September Return	Assessor: K Morris Supported by SLT and Staff and Chair of Governors J Simm	Head Teacher: Miss K Morris

B	Assessment of Risk for: Protection from transmission of Covid-19 during pandemic including all school activities
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C	List Hazards Here	List Groups of People at Risk	List Existing Controls	Risk Level
Ser N°				
1	Covid-19 virus: General	Staff Pupils Visitors Contractors	All staff are competent and instructed with regard to the procedures in place for the protection against infection from the virus. There is adequate supervision, where required, to ensure procedures are correctly adhered to. Liverpool City Council COVID-19: Personal Protective Equipment (PPE) Policy	Low

			<p>Pupils and staff who are symptomatic or who have household members who are symptomatic will not be allowed to attend school and will be requested to isolate as per national guidance.</p> <p>Managers must also review all of the following applicable individual risk assessments where relevant:</p> <ul style="list-style-type: none">• New and expectant mothers• Extended duty of care• Stress• Individual pupil assessments <p>Covid-19 specific extended duty of care risk assessment considered and carried out where relevant for all staff and pupils meeting the following criteria:</p> <ul style="list-style-type: none">• Vulnerable member of staff and/or pupil who has received a Government shielded letter.• Staff who have an extremely vulnerable household member.• Staff who live with a vulnerable person <p>Formal process in place for manager/colleagues to contact the person if required, as detailed within applicable risk assessment above.</p> <p>Manager to regularly update and inform staff re government guidance regarding Covid-19 controls required:</p> <ul style="list-style-type: none">• Gov.uk https://www.gov.uk/• Public Health England https://www.gov.uk/government/organisations/public-health-england• Department for Education https://www.gov.uk/government/collections/guidance-for-schools-coronavirus-covid-19#day-to-day-running-of-a-school• Health and Safety Executive https://www.hse.gov.uk/ <p>Referring to the following guidance and publications, as applicable:</p> <ul style="list-style-type: none">• HSE COVID-19 latest information and advice• HSE Working safely during the coronavirus guide• Government guidance COVID-19: guidance for schools Covid-19	
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			<p>Pupils regularly reminded, in age appropriate ways, that hands should be regularly washed as per Government guidance.</p> <p>Signage around school encouraging staff and pupils to maintain good hand hygiene.</p> <p>School encourages good respiratory hygiene by promoting 'catch it, bin it, kill it'. Posters displayed in prominent areas. Assembly 14.9.20 reminding all pupils of this message.</p> <p>Additional personal storage for change of clothes for staff due to alternative travel getting into work where necessary e.g. cycling, walking, running</p> <p>Parents and Guardians kept informed via letters, texts, tweets, website etc. regarding changes to start finish times and any new local rules regarding drop off and pick up etc. Face coverings recommended for Parents and Guardians at drop off and pick up from 14.9.20. Face coverings advised from 15.9.20.</p> <p>Weekly reminders on newsletter and twitter feed regarding COVID-19 advice, including the wearing of face coverings at pick up and drop off (School council posters displayed on school fence).</p> <p>Staff kept informed via email, online meetings etc.</p> <p>Post-incident de-briefing carried out for anyone involved in an incident of suspected contamination, with the aim of providing support and preventing incident recurrence. Further support provided to all staff members affected by the incident.</p> <p>All incidents reported to the Health and Safety Unit as per the school accident and incident reporting procedure using the LCC online accident and incident report form.</p> <p>Reference made to HSE guidance for reporting under RIDDOR:</p> <ul style="list-style-type: none"> • HSE RIDDOR reporting of COVID-19 	
2	Covid-19 virus; General school environment	Staff	Additional school gates will be opened to the school grounds to dilute the numbers coming through them as much as possible.	Low

		<p>Pupils</p> <p>Visitors</p> <p>Contractors</p>	<p>School first aid risk assessment in place.</p> <p>School access control system reviewed and appropriate steps taken e.g. hand sanitizer located at entrance for staff/visitors to cleanse hands after use, wipes available to cleanse keypads and touchscreens.</p> <p>Hand sanitizer located at:</p> <ul style="list-style-type: none"> • Entrances to building • Classrooms • Corridors • Staff rooms • Staff toilets <p>Hand sanitizer in use in Nursery provision kept out of reach of children, dispenser installed at adult height. This is to reduce the likelihood of ingestion by this year group.</p> <p>Signage installed to various areas of the building reminding people to wash hands regularly, in line with Government guidance and to maintain social distance.</p> <p>Corridors, walkways and staircases have signage to indicate side to walk on (two way traffic).</p> <p>Staff verbally reinforce controls in corridors, walkways and stairwells where necessary.</p> <p>Staff and pupils are requested to keep close to the side of the corridor or walkway to maximise social distancing while others are using the opposite side.</p> <p>Whole school assemblies and collective worship are not to take place during the Covid-19 pandemic. These will be undertaken via video recordings and in 'bubbles' where appropriate.</p> <p>The use of the school staff rooms is minimised to maximise social distancing between colleagues (Additional staff room provision for breaks). Limit placed on numbers</p>	
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			accessing staff room kitchen and seating area. Wipes and cleaning materials available in staff rooms for staff to clean regular contact points e.g. kettle, taps etc.	
3	Covid-19 virus: School reception and offices	Staff	<p>Staff are instructed to send information electronically to avoid the use of internal mail services.</p> <p>All returned visitor passes, keys or fobs are kept stored separately from other items and cleaned and sanitised before reissue.</p> <p>All waiting areas are reconfigured to ensure social distancing can be maintained. Seating, display stands and magazines are removed in the main entrance. Windows are in place in Reception area where staff are required to have face-to-face interaction with visitors and staff encouraged not to access main office to use screened window.</p> <p>If necessary, staff who are able to work from home, are encouraged to do so – at present only pregnant staff in third trimester.</p> <p>Office windows will be opened where practical, to encourage as much natural ventilation as possible</p> <p>Workplace layouts are configured to allow staff to maintain social distancing of 2m when they are seated at workstations.</p> <p>Screens can be considered if necessary where it is not possible to move workstations or it is considered that the work activity is essential.</p> <p>Desk configurations and allocation are such that staff are not seated facing each other. Workstations are single user use. Sharing of workstations is not to be undertaken.</p> <p>Staff to clean and sanitise their workstation (including chair arms) at the beginning and end of their daily shift. Additional cleaning stations are to be provided for staff to use and replenished as required.</p>	Low

			<p>A clear desk policy is in place. All work items and belongings are stored in desk pedestals or store cupboards when not in use.</p> <p>Telephones must not be shared and staff should transfer calls rather than pass handsets to colleagues. Where this is not possible, callers are provided with an alternative number to call back.</p> <p>The use of copiers, printers and shredders is for essential school use only. Where it is essential to use such devices, they should be cleansed after each use. Appropriate signage is installed to advise users accordingly and cleaning materials are available.</p>	
4	Covid-19 virus: Meetings	Staff	<p>All in-person meetings should be avoided whenever and wherever possible. Staff should use other means of remote communication to host meetings where facilities are readily available.</p> <p>Attendance at meetings is limited to those essential attendees only. Critical information is cascaded to other staff.</p> <p>Meeting room capacity is reduced to comply fully with prevailing social distancing measures.</p> <p>Wherever possible, meeting rooms should be adequately ventilated with external windows opened during meetings.</p> <p>Meeting room users advised not to share equipment during meetings i.e. pens, stationery etc. Attendees to remove all items following the meeting.</p> <p>Meeting room users to wipe down surfaces (including any buttons on IT equipment and remote controls) following meetings. Additional cleaning materials will be provided in all meeting rooms for use by staff and replenished as required.</p> <p>Meetings to take place promptly and conclude fully to avoid attendees congregating in adjoining areas prior to and following meetings.</p> <p>Largest rooms in the school to be utilised for small face to face meetings e.g. Hall, classroom, HT office. Chairs to be spaced out, windows open, cleaning materials accessible, adults to wear masks where appropriate.</p> <p>Staff meetings and INSET days to take place via Zoom unless there is a practical element or a guest speaker who requires a face to face meeting. If this is the case the</p>	Low

			<p>hall will be used and will be kept ventilated, group numbers will be limited and tasks will be undertaken in breakout rooms if appropriate. Hall will be set up to allow for 2m distancing. Staff will wear masks for entry / exit and movement around the room. Staff will be asked to sanitise hands on entry and exit. Windows will remain open. Speaker will be allocated a 2m area at the front. Any resources will be collected from / returned to quarantine box. Staggered arrival and departure to avoid congregating.</p>	
5	Covid-19 virus: Classrooms	Staff Pupils	<p>EYFS provision</p> <ul style="list-style-type: none"> Minimise mixing within settings e.g. different rooms for different age groups. Reception, Little Acorns and LPC bubbles. <p>Primary Schools:</p> <ul style="list-style-type: none"> Classes are kept in 'class bubbles' and should not mix with other year groups during the school day. Wherever possible, staff teaching and supervising a 'bubble' should maintain 2m social distancing from pupils and should not mix with other bubbles. <p>Classes should be kept together and mixing with other classes minimised, as much as possible. Mixing is only planned to take place at start / end of the day as pupils are arriving or being dismissed. This takes place outdoors and pupils are not in direct contact (1m 1 minute, 2m 15 minutes) with pupils in the other year group class.</p> <p>All desks face the same direction i.e. front of the classroom.</p> <p>Pupils are seated side by side as opposed to opposite each other.</p> <p>For individual and very frequently used equipment, such as pencils and pens, staff and pupils have their own on their desk in a pot or zip wallet. Sharing of resources is minimised and resources allocated to 2 children or individuals where possible.</p> <p>Resources shared between bubbles, such as sports, art and science equipment, should be cleaned frequently and meticulously and always between use by different bubbles,</p>	Low

			<p>or rotated to allow them to be left unused and out of reach for a period of 48hrs (72hrs for plastics) between use by different bubbles.</p> <p>All unnecessary items are removed from classrooms and teaching environments as much as possible. Staff reminded about keeping tidy well ordered classroom environments.</p> <p>Classes are to take place in the same setting wherever possible to limit the numbers moving around the school.</p> <p>Classroom activities planned and structured; where possible and appropriate classes will be held outdoors.</p> <p>Cleaning of hands is encouraged when changing classrooms for different activities.</p> <p>Pupils regularly reminded to maintain social distancing where possible.</p> <p>Classroom windows and doors will be opened, where practical, to encourage as much natural ventilation as possible.</p> <p>Curriculum teaching visitors contact with different bubbles in one day is minimised where possible e.g. Apple of my Eye allocated to 1 year group for 5 weeks as opposed to moving between year groups. Where this is not possible distancing will be maintained and a face mask may be worn e.g. Elba Spanish.</p>	
6	Covid-19 virus: Dining areas	Staff Pupils	<p>Dining room be laid out so that 'bubbles' are separated whilst eating. Additional capacity from school hall. 2 year groups to use dining room / hall at any one time. Year groups to be spaced in different sections. Cold lunches in hall and hot lunches in dining room.</p> <p>Classes to be allocated to a cold or a hot lunch on a daily basis.</p> <p>Lunch times will be staggered to ensure 'bubbles' do not mix.</p>	Low

			<p>Dining room tables will be wiped down between sittings.</p> <p>Dining room supervisors, cleaners and serving staff to maintain 2m social distancing wherever possible.</p>	
7	Covid-19 virus; School day	<p>Staff</p> <p>Pupils</p> <p>Visitors</p> <p>Contractors</p>	<p>School start times for different bubbles are staggered to reduce the numbers attending the site at the start and finish of the day.</p> <p>Parents and guardians are requested to drop their children off alone i.e not both parents attending at once.</p> <p>Parents and guardians are requested not to gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment) once their children have entered the school.</p> <p>Parents and guardians requested not to gather in groups on the school playground and to maintain social distancing at all times.</p> <p>Parents and guardians are encouraged to wear face coverings at drop off and pick up from 14.9.20. Asked to all wear masks (if not exempt) 15.9.20. Promoted through letters home, weekly newsletter, twitter feed, posters, school councillor posters/ tweets/ videos.</p> <p>Different allocated gates for different year groups to reduce the likelihood of gathering together.</p> <p>Timetables are revised where possible to reduce the movement around the school premises and to stagger busy transitional periods.</p> <p>Break times (including lunch) staggered for classes to minimise mixing and dilute numbers using common areas such as walkways and toilets.</p> <p>Where possible the numbers of pupils using toilets will be managed. Hand sanitiser is available in addition to hand washing facilities.</p>	Low

8	Covid-19 virus; Working and teaching within the school environment	Staff Pupils Visitors Contractors	<p>Staff instructed in the following working practices:</p> <ul style="list-style-type: none"> • Aim to maintain 2m social distancing at all times, where practicable. • Limit number of surfaces touched, where possible. • Keep hands away from face as much as possible. • Regularly perform appropriate hand washing. <p>Lessons and activities planned to make best use of school resources whilst maintaining social distancing.</p> <p>Changing of classrooms for different activities is minimised as far as is reasonably practicable.</p>	Low
9	Covid-19 virus; Cleaning	Staff Pupils Visitors Contractors	<p>All cleaning staff are experienced and have received appropriate training.</p> <p>Any new cleaning products brought on site in response to the current Covid-19 pandemic will have a COSHH risk assessment.</p> <p>School has COSHH risk assessments in place.</p> <p>Cleaners have appropriate PPE in line with current (and any new) COSHH risk assessments</p> <p>Playground equipment and classroom play equipment wiped down and cleansed between activities where possible and more frequently than under usual circumstances.</p> <p>Cleaning undertaken in line with Government publication COVID-19: cleaning in non-healthcare settings.</p> <p>School will be fully cleaned at the start/finish of each school day.</p>	Low

			<p>Cleaner on site throughout the school day 10.30-3.00pm – toilets and regularly touched items such as door handles, handrails etc. will be regularly wiped down and cleaned by staff.</p> <p>Additional cleaning products are available for use by staff to wipe down frequently used contact surfaces. These will include (amongst other things):</p> <ul style="list-style-type: none"> • Printers/photocopying machines • Lift buttons and door entry keypads • Door, fridge and cabinet handles • Light switches • Kitchen surfaces <p>Classrooms where a pupil or staff member has become symptomatic during the school day will be deep cleaned along with other areas the person may have been.</p> <p>In the event of a positive case the room where the individual is usually based will be 'fogged' before being used again.</p>	
10	Covid-19 virus; Pupils and staff who become symptomatic during the school day	<p>Staff</p> <p>Pupils</p> <p>Visitors</p> <p>Contractors</p>	<p>Pupils and Staff who become symptomatic during the school day will be isolated from the rest of the pupil group and their parents (pupils) will be called to come and collect them. Staff will be sent home to self-isolate.</p> <p>If staff are unable to maintain 2m social distancing from an isolated pupil, appropriate PPE should be worn e.g. a surgical face mask.</p> <p>Any areas, items and surfaces the symptomatic person has come into contact with should be thoroughly cleaned as soon as possible.</p> <p>Symptomatic pupils and staff are advised to engage with Government Test and Trace and get tested:</p>	Low

			<ul style="list-style-type: none"> • If someone tests negative, they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. Other members of their household can stop self-isolating. • If someone tests positive, they should follow Government guidance and must continue to self-isolate for 10 days from the start of their symptoms. The 10-day period starts from the day they first became ill. If they still have a high temperature, they should keep self-isolating until temperature returns to normal. Other members of their household must isolate for 14 days. <p>The school understands how to contact the local Public Health England Health Protection Team in the event of a positive test result for a member of staff or pupil: https://www.gov.uk/guidance/contacts-phe-health-protection-teams. The Health Protection Team will provide the specific advice and guidance the school is to follow in the event of a positive test result.</p> <p>If necessary a 'bubble' will be sent home and advised to isolate in line with guidance.</p>	
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Risk Level: High:	Accident likely with possibility of serious injury or loss
Medium:	Possibility of accident occurring causing minor injury or loss
Low:	Accident unlikely with control measures in place

D	Controls (Ser N° to correspond with Hazard Ser N°)	E To be completed by the Manager			
Ser N°	Additional Controls Required	Action to be Taken	By Whom	Target Completion Date	Task Completed (Signed & Dated)
1					

F	<p>Once additional controls are implemented, what will the overall risk level be:</p> <p style="text-align: center;"> High Medium Low </p>	<p>Risk assessment signed off by: Katy Morris and June Simm Shared with Health and Safety Team Representative: Chris Thompson</p> <p>Signature: K Morris</p> <p>Date: 15.10.20</p> <p><i>Please note an electronic signature will suffice.</i></p>
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